

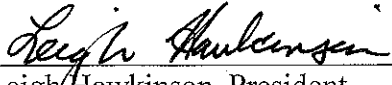
**SIDE LETTER AGREEMENT**  
*Between*  
**ALVORD UNIFIED SCHOOL DISTRICT and**  
**ALVORD EDUCATORS ASSOCIATION**

**Benefits Proposal**


**May 17, 2013**

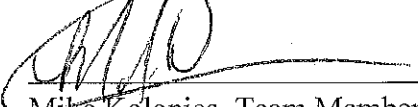
1. Provisions of August 12, 2011 Benefits Settlement shall remain in effect.
2. The District agrees to fully fund the low level options (basic plans) for both Anthem and Kaiser for the 2013-14 school year at the current plan rates in place for 2012-13.
3. Effective July 1, 2014, the parties agree to negotiate any remaining or continuing plan deficits or surplus.
4. Employees may "buy up" to the premium plans by paying payroll deductions. See tier chart.
5. A status review of both plans shall take place in January 2014. Such review shall be for the purpose of evaluating the health of both plans and to review a "total compensation package" for the 2014-15 school year.
6. The continuity of coverage clause contained in Article VIII Section 4 shall remain in the new contract and remain in force.
7. The Association agrees that for future negotiations, benefits will be reviewed as a part of the total compensation package.

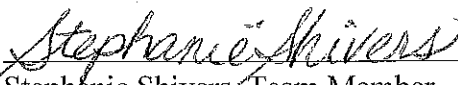
**Alvord Educators Association**

  
\_\_\_\_\_  
Leigh Hawkinson, President

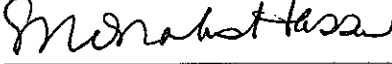
  
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Sheri Lazzarini, Chief Negotiator

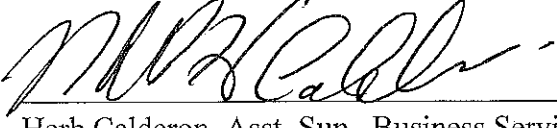
  
\_\_\_\_\_  
Michele Albanell, Team Member

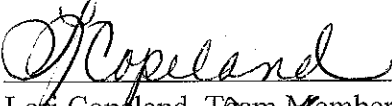
  
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Mike Kolonics, Team Member

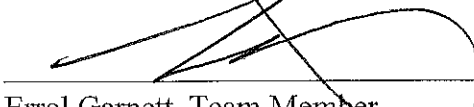
  
\_\_\_\_\_  
Stephanie Shivers, Team Member

**Alvord Unified School District**


  
\_\_\_\_\_  
Monalisa Hasson, Ed.D., Asst. Sup., HRD

  
\_\_\_\_\_  
Herb Calderon, Asst. Sup., Business Services

  
\_\_\_\_\_  
Lori Copeland, Team Member

  
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Errol Garnett, Team Member

  
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Traci Matela, Team Member

  
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Will Mynster, Team Member

Date 5/17/2013

Date 5-17-2013